

**Media-Saturn offers good prospects for the future:
Vocational training with an additional qualification and
a good chance of a job afterwards**

Ingolstadt, 25 August 2010: A wide variety of career opportunities at the headquarters of Germany's Number One consumer electronics retailer await the 21 young men and women who will be enjoying their first working day at Media-Saturn Verwaltung Deutschland GmbH on Wednesday, 1 September 2010. The company offers three vocational training courses: office communications specialist, information technology assistant and information technology specialist. Several young people will also be starting their professional lives with vocational training programs at the Media Markt and Saturn stores in Ingolstadt: two at Media Markt and three at Saturn. This brings the total number of people currently involved in training courses at the Ingolstadt-based company to 77 – 54 at the company's headquarters and 23 at the company's consumer electronics stores.

The launch of their vocational training at Media-Saturn on 1 September 2010 will be an especially exciting day for 21 young men and women, and their arrival is already being eagerly awaited. Thomas Wünnenberg, CEO of Media-Saturn Verwaltung Deutschland GmbH, is pleased with the new employees. "Especially in times like these, when it is becoming increasingly difficult to find qualified new recruits, I am very pleased that we were able to award all the places on our training courses to talented young men and women." Media-Saturn attaches great importance to tailoring training to the individual: Each vocational trainee is deployed according to his or her particular strengths. In cooperation with the Leo von Klenze vocational school and Ingolstadt's chamber of commerce (IHK), Media-Saturn also offers its new recruits the opportunity to complete an IHK-approved

training course as a bilingual assistant with English as their foreign language in addition to the vocational training course as an office communications specialist.

Team Days: joint activities encourage integration

Once again Media-Saturn organized “Team Days” for their new Media-Saturn trainees. Right on their first day at company headquarters they will set off for their Team Days – this time heading for the Alpine foothills, or Berchtesgaden to be more precise. This event provides the new recruits with their first opportunity to get to know one another and helps them become part of the team. It also gives them an initial insight into Media-Saturn’s corporate philosophy.

Point of contact: new recruits are assigned a “buddy”

During the first few weeks of the training course and in addition to the personal and professional support provided by the human resources and specialist departments, the vocational trainees are assigned their own personal buddy, i.e. a fellow trainee who is already in the second or third year of his or her training. The buddy system makes it much easier for new trainees to find their way around the company. It helps them feel more secure, it gives them the feeling that they are in good hands, and it gives them someone who can answer their questions and help them over the hurdles of their first few days and weeks.

By pursuing vocational training, young people from the region are not only laying a firm foundation for their later careers, they are also given the opportunity to work for Media-Saturn. All eight trainees who completed their vocational training courses this summer, for example, have been given a job at Media-Saturn.

About Media-Saturn

With a net revenue of 19.7 billion euros and a headcount of more than 60.000 in 2009, Media Markt and Saturn are Germany and Europe’s Number One consumer

electronics retailers. The success enjoyed by the two retail brands, which are housed under the roof of Media-Saturn-Holding GmbH, is based on a unique selection of low-priced brand-name products, competent staff, excellent service, a distinctive advertising presence and a decentralized organizational structure. Each general manager is a shareholder in his own store and is thus responsible for the products offered, as well as for pricing, personnel and marketing. The Media Markt and Saturn brands are managed independently of one another and are competing retail brands. The Media-Saturn Corporate Group, in which METRO AG has a majority shareholding, currently has 818 stores in 16 European countries.

You will find more information about the Media-Saturn Corporate Group at www.media-saturn.com.

Press contact:

Media-Saturn-Holding GmbH
Corporate Communications
Sven Jacobsen
Wankelstrasse 5
D-85046 Ingolstadt
Phone: +49 (841) 634-1111
Fax: +49 (841) 634-2478

E-mail: presse@media-saturn.com